

Minneapolis Federation of Teachers, Local 59
Full-Time Organizer
Posted: May 25, 2022

Minneapolis Federation of Teachers, Local 59 (MFT) is a union of teachers, other licensed staff and Educational Support Professionals (ESP) working in Minneapolis Public Schools. MFT is affiliated with Education Minnesota, the American Federation of Teachers, and the National Education Association and represents over 4500 staff members in about 70 schools and educational programs in Minneapolis.

MFT organizers are the primary staff interfacing with MFT members to build power at worksites, represent members, and implement our union's strategic organizing priorities such as contract campaigns.

Major Duties and Responsibilities

- Develop a deep understanding of the Teacher/Related Service Professional (RSP), ESP and Adult Education contracts, and assist members with contract issues and violations;
- Represent members with grievances, investigations, and/or due process hearings;
- Identify, recruit, train, develop and support stewards and other worksite leaders;
- Work to ensure leadership is representative of all member races, ages, gender, and other identities;
- Provide worksite organizing support to schools such as helping leaders build worksite committees, map their worksites and develop issue-specific organizing campaigns;
- Maintain visibility with the membership through building visits;
- Establish and maintain a positive working relationship with the membership;
- Provide advice and appropriate professional assistance to members;
- Support the MFT bargaining teams with campaign planning and strategizing;
- Recruit non-members to be members;
- Support MFT campaigns and initiatives as needed, including but not limited to supporting affiliate, issue, and electoral campaigns;
- Other duties as assigned.

Qualifications:

- Experience fighting for racial and social justice;
- Experience working with a wide variety of populations, personalities and viewpoints;
- Experience leading, motivating and collaborating with union members and leaders;
- Experience collaborating with community partners;
- Experience with effective practices in representation including resolution skills;
- Experience in contract enforcement and handling grievances;
- Experience in collective bargaining campaigns and negotiations;
- Experience in organizing non-members into membership;
- Experience in worksite organizing;

- Effective and efficient utilization of time management, work plans, and implementation of plans to meet objectives and goals;
- Creative problem solving and decision-making skills;
- Ability to work irregular/extended work hours as necessary and function with a high degree of independence;
- Effective oral and written communication skills;
- Experience with Microsoft Office;
- Driver's license and access to a vehicle.

This is a full time, salaried position with benefits.

If you are interested in applying for this position, please email your resume to Devin Hogan at dhogan@mft59.org. This position will remain open until filled.

MFT is an equal opportunity employer and encourages all qualified applicants regardless of gender identification, race, ethnicity, or religion.