



MEMORANDUM OF AGREEMENT
BETWEEN
THE MINNEAPOLIS FEDERATION OF TEACHERS
AND
MINNEAPOLIS PUBLIC SCHOOLS



MINNEAPOLIS
PUBLIC SCHOOLS
Urban Education. Global Citizens.

Weekly Meetings, QComp Commitments

This Memorandum of Agreement (MOA) is made and entered into by and between the Minneapolis Public Schools (District) and the Minneapolis Federation of Teachers (MFT).

WHEREAS, During negotiations of the 2015-2017 k12 teacher CBA, the parties reached agreement regarding the items specified below. The purpose of this MOA is to formally capture the understanding reached.

NOW, THEREFORE BE IT RESOLVED THAT the District and Union hereby agree to

A. Weekly Meetings: Meetings convened by site administrators or other instructional site leaders (including Professional Development) will be limited to one (1) per week to ensure there is time to prepare for instruction and student support.

B. Committee/Task Forces/Teams/Instructional Leadership Team Meeting Commitments: Teachers/RSPs may decide if they wish to participate while also understanding the impact of not participating. Committees, task forces, teams may also determine how often they want/need to meet.

- 1. Stipends for Q-Comp position - participants will be paid for each full semester of participation.
2. Instructional Leadership Team (ILT) - If a participant on the ILT needs to step down, an effort to find a replacement is important so representation remains intact. ILT participants will be paid for each full semester of participation.

BE IT FURTHER UNDERSTOOD AND AGREED THAT to the extent that this Memorandum of Agreement may be construed as a deviation from the terms of the 2015 - 2017 Collective Bargaining Agreement between the District and the Union, it shall not form the basis of any precedent that may be cited by any teacher in any grievance that may be filed.

For the District:

By: [Signature]
Its: Exec. Div, HR Operations
Date: 07-15-2016

For the Union:

[Signature]
President
7/15/16