



The Safe and Stable Schools Minneapolis Students Deserve

And why educators are on strike for them

What are educators fighting for in contract negotiations?

The Minneapolis Federation of Teachers top priorities include:

- A living wage and affordable health care for Educational Support Professionals (ESP)
- Recruitment and retention of educators of color
- Increased staffing for mental health teams at every school including more school social workers, counselors, psychologists
- Class size limits to guarantee students gets the individual attention they deserve
- Professional planning time for ESP
- Competitive compensation for teachers and other licensed staff

Why are educators on strike now?

The last two years have shown us students need even more support, not less. Unfortunately, MPS leaders haven't budged in months of negotiations and refuse to seriously consider the Safe and Stable Schools proposals that are on the table. Because negotiations have not moved forward on these important issues, both the ESP and Teacher chapters voted to authorize a strike. Nobody wants to be on strike. But educators are willing to stand up for the schools our children deserve and our city needs.

Can the district afford a fair contract for educators?

Yes. The district has hundreds of millions in federal funds and more in a rainy day fund. The state has a \$9 billion surplus. The time is now for the district to invest in what parents want and students need. Budgets (and contracts!) reflect priorities.

But wait, I'm worried that...

Extra curricular activities will be canceled during the strike. This decision will be up to district leadership.

The district will have to add extra school days. The District cannot make changes to the calendar without negotiations. This will be discussed during bargaining. When St. Paul went on strike two years ago, no additional days were added to the school year.

How can parents, students and community members help?

If you want to:

- See the MFT bargaining demands
- Send a letter to Ed Graff asking him to settle our contract
- Sign and share our petition
- Contribute to our strike fund
- Sign up to support our bargaining team in mediation by providing food, coffee, words of support, etc.

...visit www.safeandstableschools.org for more information.