

1. The starting point was the step a teacher ended the 2023-2024 school year. This is labeled as "OLD #" on the conversion schedule below.
2. Staff were converted using this step onto the 28-step salary schedule. The conversion step is labeled as "NEW #" on the salary schedule.
3. Finally, eligible staff were given a step increment after converting onto the new 28-step salary schedule, increasing their step by 1 in the "NEW #" column.

2024-25 (5%) Conversion Schedule		BA	BA15	BA30	BA45	BA60	MA			MA15			MA30			MA45			MA60			PhD / ED	PhD&ED		
OLD#	NEW#	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	I (9)	J (10)	K (11)	L (12)	M (13)	N (14)	O (15)	P (16)	Q (17)	R (18)	S (19)	T (20)	U (21)			
1	4	51,030	52,329	53,629	54,927	56,226	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	
2	4	52,329	53,629	54,927	56,226	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	
3	1	53,629	54,927	56,226	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	
4	2	54,927	56,226	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	
5	3	56,226	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	
6	4	57,524	58,822	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	
7	5	60,121	61,420	62,718	64,017	65,315	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	
8	6	66,615	67,913	69,212	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	
9	7	70,510	71,809	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	
10	8	73,107	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	
11	9	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	
12	10	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	
13	10	74,406	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	
14	11	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	
15	12	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	
16	12	75,705	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	
17	13	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	
18	14	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	
19	14	77,003	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	
20	15	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	
21	16	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	
22	16	78,301	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	
23	17	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	
24	18	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	
25	18	79,599	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	
26	19	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	
27	20	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	
28	20	80,899	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	
29	21	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	
30	22	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	
31	22	82,197	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	
32	23	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	
33	24	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	
34	24	83,496	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	
35	25	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	
36	26	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	
37	26	84,794	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	
38	27	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	114,661	
39	28	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	114,661	
40	28	86,093	87,392	88,691	89,989	91,287	92,586	93,886	95,184	96,482	97,781	99,079	100,378	101,677	102,975	104,274	105,572	106,871	108,170	109,468	110,767	112,065	113,363	114,661	