Minneapolis Federation of Teachers and ESPs

A Union of Professionals

Standing Together for Students!

Proposal
ESP Bargaining 2019
Name: **Date:** 10.28.19

Article: 13.1.1 **Page:**

Topic: Salary Progression

Language Change Proposed:

13.1.1 Wage Schedule Improvements

Effective July 1, 2019, all ESP that are not SEA, BPA, FCL, & EA a 3.25% COLA will be added for ESP schedule for ESP on steps 1-5.

Effective July 1, 2019, all ESP that are not SEA, BPA, FCL, & EA a 4.25% COLA will be added to ESP schedule for ESP on steps 6.

Effective July 1, 2019 all SEA, BPA, FCL, and EA a 4.25% COLA will be added for ESP schedule for ESP on steps 1-6.

Effective July 1, 2020, all ESP that are not SEA, BPA, FCL, & EA a 3.25% COLA will be added for ESP schedule for ESP on steps 1-5.

Effective July 1, 2020 all ESP that are not SEA, BPA, FCL, & EA a 4.25% COLA will be added for ESP schedule for ESP on step 6.

Effective July 1, 2020 all ESP that are SEA, BPA, FCL, & EA a 4.25% COLA will be added for ESP schedule for ESP on steps 1-5.

Effective July 1, 2020 all ESP that are SEA, BPA, FCL, & EA on step 6 will be moved to the AE step 6 rate of pay.